# FULL-TIME SALARIED STAFF & SUMMER STAFF APPLICATION

## **Acadian Baptist Center**

(Please type or print clearly. Illegible applications will not be processed.)

**ACADIAN BAPTIST CENTER** exists to demonstrate Jesus Christ and Christian living and principles to all whom we encounter. All staff are ministers for Christ in every aspect of their work life, social life, and personal life. For that reason, all potential employees must:

- 1. Answer some very personal questions regarding their lifestyle and theology.
- 2. Be willing to permit an examination of police and criminal records for any information concerning them.
- 3. Understand that references are required and they will be contacted by phone or letter.
  - a. Please make sure each of your references fill out a form and that THEY send it in. Provide them with a stamped envelope addressed to Acadian Baptist Center, 1202 Academy Drive, Eunice, LA 70535.
- 4. If employed, agree to model Jesus Christ in all of their activities.
- 5. If accepted, fill out the camp's staff health form.

If you have questions or want to submit the completed application, please contact us:

**E-mail:** Applications@ABCCamp.com **Address:** 1202 Academy Road, Eunice, LA 70535 **Phone:** (337) 457-9047

The following information is requested solely for the purpose of evaluating the applicant for a position with Acadian Baptist Center. If you are not willing and able to voluntarily agree to all terms listed above, proceed no further. By completing this application you have expressly agreed to the terms stated above. Use additional sheets of paper, if necessary, to be complete in providing the information requested.

Personal Data:					
First Name	Middle Name	Last Name	Phone	Ce	ell Phone
	E-mail				
Sex	Social Securi	ity Number	Marital Status	Numb	er of Children
Driver's License Num	ber	State Issued		Number of Accide	nts
f hired, can you provide doo	umentation verifying t	hat you may legally w	ork in the United Stat	tes? YES	NO
At the beginning of you pote *to work as a staff member of By submitting this application Dept. of Social Services to vonformation;  Your Date of Birth:	luring the summer, you nee n, you are acknowledgerify your statements.	d to be at least 16 years of ging camp's right to cl	neck with the Nationa		
Permanent Address:					
Address		Apt/Ste	City		itate ZIP
School Information (if you	re in school):				
	School Name (curre	ently attending)		Sch	ool Phone
Your Address a	at School	Ste/Room	School City	State	ZIP
Year In School	Anticipa	ated date/year of graduation	n (	Current Grade Po	int Average

Church Information:					
Church N	ama			Pastor's Name	
Church No	ame			rasioi s Name	
Church Add	dress		City	State	Zip
Position		_			
I am interested in the following position			1.00-11		
Summer StaffWeek	end StaffF	·ull-Time Salarie	d Staff		
PERSONAL TALENTS AND ABILIT					
Please indicate your skill level in any	of the applicable a	areas with a chec	ck or an "X":		
	No/Low S	kill Participant	High Skill	Have Taught	Certification
CPR	NO/LOW 3	Kili i articipant	Tilgii Okiii	Tiave raugitt	Certification
Lifeguard Certification					
Low Ropes Certification					
High Ropes Certification					
Climbing Tower Certification					
Swimming					
Tennis					
Archery					
Riflery					
Arts & Crafts					
Singing					
Guitar					
Piano					
Skits/Drama					
Puppets					
Sign Language					
Cooking (large groups)					
Office assistant					
Store clerk					
Other talents and abilities which could	d benefit our progr	am, including cu	rrent certificate	es you hold:	
Do you have a problem working at the	e pool or anywher	e else, please ex	plain.		
<b>PHOTOGRAPH:</b> Please enclose a p	hotograph, taken	within the last 12	months.		

**QUESTIONS:** Please answer the following questions <u>on a separate sheet of paper (preferably typed)</u>. To the practicable extent, the information you provide will be verified through independent means.

- 1. How did you hear about Acadian Baptist Center?
- 2. What types of work have you done over the past five years, both volunteer and paid?
- 3. What are you good points and bad points?
- 4. Have you ever been formally or informally accused of improper conduct regarding children?
- 5. Have you ever been arrested?
  - a. Describe fully the reason of the arrest(s).
  - b. State the date and a brief summary of the facts leading to each arrest.
- 6. Have you ever been convicted of; and/or pled guilty or "no contest" to any criminal offense, other than traffic tickets?
  - a. List the crime for which you were convicted or to which you pled guilty or "no contest".
  - b. State the name of the court or the parish in which the charges were pending.
- 7. Are you currently taking any medication on a regular basis?
  - a. List every medication you now take and state the reason for taking same.
  - b. List the name of the physician who is prescribing the medication for you.
- 8. Have you ever been diagnosed with depression or any other psychological disease, disorder or ailment?
  - a. List the name of the physicians who made the diagnosis.
  - b. List the date the diagnosis was first made.
  - c. List all medications you are now taking or have ever taken for your condition.
- 9. Do you have any physical/mental impairment that might interfere with the performance of the job for which you are applying?
- 10. Why do you desire to serve at Acadian Baptist Center?
- 11. What would Acadian Baptist Center gain by having your on staff?
- 12. Is the Bible fully inspired and without error in the original manuscript?
- 13. Will you live in Heaven someday? Explain why and support your answer from the Bible?
- 14. Describe your current relationship with God and the effect it has on your life.
- 15. Explain the importance of authority and describe how you respond to those in authority over you.
- 16. What do you believe the Bible teaches about each of the following areas? Give scriptural support for your answer and indicate what you practice?
  - a. Dancing
  - b. Homosexuality/lesbian involvement
  - c. Premarital/extramarital sex
  - d. Rock Music
  - e. Use of tobacco, illegal drugs, alcohol
  - f. Divorce & remarriage
  - g. Speaking in tongues

# References: Please list three employers, supervisors, a BCM/BSU director, or college minister, pastors or teachers who know you

well; indicate the person's relationship to you (i.e. employer, pastor). Do not list fellow students or relatives. **If applying** for a summer staff position, please include two teachers and one pastor.

Relationship:
City/State/Zip:
- -
Relationship:
City/State/Zip:
-
Relationship:
City/State/Zip:
_
isor or House Parent as a fourth reference (include their ive another reference of your choice.
Title:
City/State/Zip:

### Acadian Baptist Center - Doctrinal Statement:

- 1. We believe in the Scriptures of the Old & New Testatments as verbally inspired by God and inerrant in the original writing, and that they are of supreme and final authority in faith and life.
- 2. We believe in one God, eternally existing in three Persons: Father, Son and Holy Spirit.
- 3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
- 4. We believe that man was created in the image of God; that man sinned, and thereby incurred, not only physical death but spiritual death, which is separation from God; that, as a result of this sin first committed by Adam, all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, are accountable as sinners in thought, word and deed.
- 5. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.
- 6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.
- 7. We believe in "that blessed hope," the personal and imminent return of our Lord and Savior, Jesus Christ.
- 8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and only thereby become children of God. We further believe that the Christian life is exemplary of the teachings found in the New Testament as the Holy Spirit reproduces the life of Jesus Christ in and through each obedient believer.
- 9. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

Please read carefully. Please put your initials next to the one	s you agree to indicates your agreement.
I certify that I voluntarily agree with the Doctrinal Statement coercion and agree to exemplify and teach the principles contact Acadian Baptist Center and in my private life.	
I understand that by accepting a position at Acadian Baptist and that my behavior and attitude will be examined in terms	
I certify that statements provided in this application are true omission may be grounds for rejection of my application or	·
I certify that I have been told that you may perform a backg records and/or criminal records, and I authorize you to do s	
Signature of Applicant:	Date:
Signature of Applicant:  Parents of Summer Staffers	Date:
Parents of Summer Staffers	working at Acadian Baptist Center (A.B.C). I also agree to
Parents of Summer Staffers  I,, agree to pray for and support my child Parent of Applicant, print your name here	working at Acadian Baptist Center (A.B.C). I also agree to as at A.B.C. and realize that employment at A.B.C. is "at will"

Please send completed applications to:
Re: Application Information
Acadian Baptist Center 1202 Academy Road Eunice, LA 70535 Or Applications@ABCCamp.com

# SUMMER STAFFER JOB DESCRIPTION

# Acadian Baptist Center

**POSITION TITLE**: Summer Camp Staffer

RECRUITED & HIRED BY: Camp Director, Staff Director

RESPONSIBLE TO: Camp Director, Staff Director, Maintenance Director, and Administrative Assistant

**WORK WITH**: Director of Camp, Cooks, Kitchen Pusher, Canteen Manager, or whomever assigned to in a specific area.

**BASIC FUNCTION**: A staffer is to be a mature Christian with a Christian witness. A staffer needs to be pleasant & helpful toward campers, counselors and fellow staffers. They must be willing to work and to go that "extra mile" in serving others.

### **GENERAL RESPONSIBILITIES & QUALIFICATIONS:**

- 1. All staffers are to help wherever assigned & to be alert to things that need to be done.
- 2. All have a responsibility in canteen, yard work, housekeeping, serving and cleaning up kitchen and Dining Halls, or as counselors.
- 3. All are to live on camp grounds during camps unless specific arrangements are made.
- 4. Personal safety as well as camper safety procedures are to be followed.
- 5. Basic camp rules and regulations are to be followed.
- 6. A staffer's honesty must be above reproach.
- 7. Special prices for canteen and gift shop merchandise will be made.
- 8. All are responsible for working in canteen at designated times.
- 9. All are to be willing to be in staff programs & sing with ABC singers.
- 10. Personal neatness & cleanliness is imperative.
- 11. A staffer should have no personal habits that would be detrimental to a Christian testimony.
- 12. All are to help keep staff quarters neat and orderly at all times.

SUMMER	<b>STAFF</b>	REFER	RENCE
<b>ACADIAN</b>	<b>RAPTIS</b>	ST CEN	ITER

**SPIRITUAL QUALITIES (Romans 12)** 

Applicant's Name:	

Excellent

Thank You, James Newsom, Camp Director

Average

Good

Please mail this reference directly and promptly to:

ACADIAN BAPTIST CENTER 1202 Academy Dr. Eunice, LA 70535

Thank you for taking the time to help us select the most qualified summer staff possible. Please answer all information honestly and to the best of your knowledge. We will hold your information in strict confidence. If you wish to talk to us personally, please call our office at (337) 457-9047.

Consistent Christian walk						
Has love and compassion; is an encoura						
Seeks to be a peacemaker; is patient even		ns				
Attends regularly and serves in the local						
s reliable and trustworthy; has discipline	and self-control					
Is willing to serve rather than be served						
s not critical or abrasive in dealing with o						
Demonstrates a growing love for and rela	ationship with Jesus					
ATTITUDE						
Does not complain or argue; controls his	/her temper					
s courteous and considerate						
s generally cheerful; has a healthy sens						
Fakes criticism well and acts on it for imp						
Factful; skilled in doing or saying the righ	it thing					
Enthusiastic; dedicated and positive						
Cooperative; willing to help others						
A team player; works well in a group						
Works well under authority						
Norks hard even in tough, unnoticed situ	ıations					
PERSONAL HABITS						
Maintains a high moral standard						
Does not use tobacco, drugs or alcohol						
Personal appearance; clothing and groon	ming habits					
s a good student						
Shares his/her faith with others						
				<u> </u>		
How often have you observed the	se traits in the app	olicant?				
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Procrastination						
Critical spirit						
Domineering manner						
Rebelliousness						
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Discouragement						
Moodiness						
Argumentative						
Argumentative						
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SUMMER	<b>STAFF</b>	REFER	RENCE
ACADIAN	RAPTIS	ST CEN	ITFR

We appreciate your time.

Applicant's Name:
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				Thank	You, Jam	es News	om, Camp i	Directo	r
SPIRITUAL QUALITIES (Romans 12)				I	Excellent	Good	Average	Fair	Poor
Consistent Christian walk									
Has love and compassion; is an encoura	ager								
Seeks to be a peacemaker; is patient ev	en in difficult situa	ations							
Attends regularly and serves in the local	church								
s reliable and trustworthy; has discipline									
s willing to serve rather than be served									
s not critical or abrasive in dealing with	others								
Demonstrates a growing love for and rel	ationship with Jes	sus							
ATTITUDE									
Does not complain or argue; controls his	s/her temper								
s courteous and considerate									
s generally cheerful; has a healthy sens	se of humor								
Takes criticism well and acts on it for im	provement								
Tactful; skilled in doing or saying the righ	nt thing								
Enthusiastic; dedicated and positive									
Cooperative; willing to help others									
A team player; works well in a group									
Norks well under authority									
Works hard even in tough, unnoticed site	uations								
PERSONAL HABITS									
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Does not use tobacco, drugs or alcohol									
Personal appearance; clothing and groo	ming habits								
s a good student									
Shares his/her faith with others									
How often have you observed the	se traits in the								
Trait		Never Ap	parent	Rarely A	pparent	Sometin	nes Often	Not I	<b>Known</b>
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Procrastination									
Critical spirit									
Domineering manner									
Rebelliousness									
rritability									
Discouragement									
Moodiness									
Argumentative									
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									_
Please list five words that best desc	ribe the applicar	nt. Use mo	st descr	riptive word	d first:				
				•		_			
-	,			—- <i>'</i> ———					
<u> 1</u>									
		erson	Recomm	nend with	reservatio	ns	Cannot re	ecomm	end
General estimate (circle one):	Hire this pe								
	Hire this pe								

SUMMER	<b>STAFF</b>	REFER	RENCE
ACADIAN	RAPTIS	ST CEN	ITFR

We appreciate your time.

Applicant's Name:
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		Thank You, James Newsom, Camp Director						
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Attends regularly and serves in the local	church							
Is reliable and trustworthy; has discipline								
Is willing to serve rather than be served								
Is not critical or abrasive in dealing with	others							
Demonstrates a growing love for and rela		esus						
ATTITUDE								
Does not complain or argue; controls his	her temper							
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Personal appearance; clothing and groot	ming habits							
Is a good student								
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How often have you observed the	se traits in the	applicant?						
Trait		Never Apparent	Rarely Appa	rent So	netimes	Often	Not I	(nown
Laziness								
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Your Name:	Position:			Phone: cant on the back of this document. We shall be				
grateful for an early reply as applical								